



Dear Colleague,

The Herefordshire FA is pleased to announce that a Football for All Equality workshop has been organised as detailed below.

County Ground Offices
Widemarsh Common
Hereford HR4 9NA

PRESIDENT
Sir Colin Shepherd

CHAIRMAN
W.E. Shorten

CHIEF EXECUTIVE
J.S. Lambert

<p>Football For All – Equality Workshop Herefordshire FA ~ Monday 22nd March 2010 6.30pm to 9.30pm (Please note: The workshop above replaces workshop organised for Tuesday 9th February)</p>	
Who is this workshop aimed at?	<ul style="list-style-type: none"> • FA and County FA staff • County FA Council members • County Development staff • Administrators at county, district, league and club level • Charter Standard Clubs • Volunteers • Parents • Referees
Length	3 hours
Workshop cost	FREE OF CHARGE
Resource pack	Football For All Equality workshop pack
Purpose	<p>This workshop has been designed to:</p> <ul style="list-style-type: none"> • Support County FAs with their plans to increase inclusion for members of the community who wish to participate. It supports the objectives and targets outlined in the National Game Strategy. • It will raise awareness and knowledge of equality in football, identify issues and barriers, and guide appropriate action plans. • It will help to develop confidence in dealing with equality issues and facilitate the sharing of examples of best practice. • It is a generic workshop covering all equality issues - women and girls, disability, ethnic minorities, young/older people and other socially excluding factors. It is a pre-requisite for Handling Discrimination Cases training.
Benefits	<p>The benefits of attending include gaining:</p> <ul style="list-style-type: none"> • Knowledge of legislation and key terminology e.g. equality, diversity, sports equity and equal opportunities • An understanding of the demographics of England and football and the benefits and barriers to equality • Knowledge of the most up to date diversity sensitive language and behaviour • An appreciation of the experience of belonging to a minority group • Understanding of the organisation’s grievance/complaints procedure • Recognition of unfair, inappropriate and illegal behaviour and state how to challenge and report it • Contacts and networking with external organisations that give guidance and support on equality issues • Awareness of importance of consultation • An action plan to make the organisation more open and accessible

To attend the Football for All Equality workshop please complete and return the candidate enrolment and sports equity forms by **Friday 26th February 2010** to: Paul Carpenter, Herefordshire Football Association, County Ground Offices, Widemarsh Common, Hereford, HR4 7AG.
Email paul.carpenter@herefordshirefa.com